



ODIHAM & GREYWELL CRICKET CLUB

CODE of CONDUCT

Members, Guests, and employees of Odiham & Greywell Cricket Club (the Club), and other participants are required to abide by the provisions of this Code of Conduct and any subsequent updates as may be in force from time to time; and, by their presence on Club premises, taking part in, attending, or supporting events or activities related to the Club, irrespective of where they are held, they are deemed to have accepted and agreed to abide by the provisions of this Code and any other relevant Codes of Conduct, Rules or Regulations the Club may adopt from time to time at General Meetings, or to which it is otherwise subject.

All Members (including Junior Members), guests, employees, coaches, volunteers, and other participants or users of the Club (referred to collectively as “Members”) must:

- Respect the rights, dignity, privacy, feelings, and views of all other Members in the context of all activities of this Club
- Treat everyone with equal respect and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual orientation, or political belief
- Not condone, or allow to go unchallenged, any form of discrimination, if witnessed
- Display high standards of behaviour and appearance at all times, whether on Club premises or elsewhere, when representing or being associated with the Club in any capacity, including as a spectator, at a social activity, and on social media
- Not behave in a way that puts the good reputation or values of the Club, or of cricket generally, at risk; nor behave in any way that adversely affects other Members' enjoyment of the Club
- Not drive under the influence of alcohol or drugs, and/or participate or engage in activities for or in connection with the Club having taken (or taking) any banned substance. Those engaged with coaching, supervising, or otherwise working with children must not smoke (including e-Vappers), drink alcohol, or take any banned substance before or whilst actively engaged with these activities (whether at the club or other venues)



- Use proper language, at all times, when representing or being associated with the Club, both on and off the field of play, including on social media, and when using the Club facilities for any reason
- Extend friendliness and support to all other Members when involved in any activities of the Club, whether at the Club or elsewhere, both on and off the field of play, including on social media, and when using the Club premises
- Accept the decisions of the Club, made in accordance with the Club's Constitution, Rules, and Policies
- Promote the positive aspects of Cricket e.g. fair play
- Encourage all participants to learn the Laws of Cricket and rules and play within them, and actively discourage unfair play, rule violations and arguing with match officials and showing signs of dissent, especially when children (anyone aged under 18) are present, respecting the decisions of match officials
- Comply with the Laws and Spirit of Cricket. The Captains are responsible, at all times, for ensuring that play is conducted within the Spirit of the Game as well as within the Laws
- If acting as Umpires, comply with the Laws of Cricket, and follow all guidelines laid down by the national governing body, the relevant League and the Club, and be impartial in making decisions, and behave in good faith and sportingly
- Show respect for guests, visiting sides and officials both on and off the field
- Recognise good performance, not just the result
- Comply with the ECB and the Club's policies on (i) Child Safeguarding, (ii) Anti-bullying, (iii) Social media and communications,, and (iv) Inclusion and Diversity, and report any breaches to the Club Welfare Officer and/or the Chair of the Management Committee
- Pay any due fees on time

In addition to the above, all Club Officers, coaches, coach helpers and other Volunteers working with or whose roles bring them into regular contact with children will:

- Have been appropriately vetted, if required, before taking on their role



- Hold relevant qualifications and be covered by appropriate insurance
- Attend appropriate training to keep up to date with their role, especially that relating to the Safeguarding of children
- Always work in an open environment (i.e. avoid private or unobserved situations and encourage an open environment)
- Inform Players and Parents of the requirements of Cricket
- Place the well-being and safety of children above the development of performance
- Ensure that activities are appropriate for the age, maturity, experience, and ability of the individual
- Respect children's opinions when making decisions about their participation in Cricket
- Develop an appropriate working relationship with young players, based on mutual trust and respect
- Not provide children with alcohol, cigarettes (including e-Vapers) or banned substances when they are under the supervision of the Club (at training, matches or other Club supported activities)
- Know and understand the ECB's 'Safe Hands – Cricket's Policy for Safeguarding Children'
- Ensure that physical contact is appropriate and necessary and is carried out within recommended guidelines with the young player's full consent and approval
- Not engage in any form of sexually related contact with a young player. This is strictly forbidden as is sexual innuendo, flirting or inappropriate gestures and terms. The ECB adopts the Home Office guidelines which recommend the principle - "People in positions of trust and authority do not have sexual relationships with 16-17 year olds in their care"



- Report any concerns in relation to a child or other vulnerable Member of the Club Welfare Officer and otherwise in accordance with ECB guidance.

Junior members (anyone aged under 18) must also:

- Behave honestly and sportingly, and support and encourage their team-mates
- Respect the rights, dignity and worth of all participants regardless of gender, ability, cultural back-ground or religion.
- Play within the Laws and rules of Cricket, and respect Umpires, Captains and Coaches, and accept their decisions
- Comply with the rules of the leagues or competitions in which the Club is participating from time to time
- Avoid swearing and showing any signs of dissent with officials or Captains
- Be on time for matches and training, and make Captains and coaches aware of their availability or non-availability in good time
- Wear suitable kit for training and match sessions as agreed with the coach/team manager, and comply with rules concerning wearing of protective equipment/helmets
- Offer to help Captains and Coaches with pitch-preparation, administrative activities (such as umpiring and scoring) and post-match duties, when appropriate
- Display consistently high standards of behaviour and appearance, and apologise for any improper behaviour, if required to do so by the captain or any official
- Show respect for their opponents on and off the field of play
- Not to smoke (including e-cigarettes) on club premises or whilst representing the club at competitions.
- Not consume alcohol or drugs of any kind on the club premises or whilst representing the club.

NOTE:



If a breach of any of the provisions or principles of this Code occurs or is reasonably suspected to have occurred, the Club reserves the right to take such action as it deems appropriate, including, but not limited to, requiring the person responsible for the breach to leave the Club premises. Any disciplinary or complaint hearings in connection with a breach of this Code shall be conducted in accordance with the disciplinary procedure as set out in the Club Constitution as may be amended from time to time.

Adopted: 25th February 2014

Re-adopted: 7th November 2014

Amended and Re-adopted: 23rd October 2020